

Piercing Apprentice Application



MEDUSA'S
PIERCING STUDIO

Your apprenticeship will be at Medusa's Piercing Studio at 158 N Main Street in St. George Utah. As an apprentice, you will be guided by two of our professional Piercers with over 12 years of experience in the industry.

This is a 12 month training program. The first 4 months are four days a week, 5-6 hours a day to earn your certificate. After earning your certificate, You will be scheduled as needed and will be monitored and supported for an additional 6-9 months to ensure accuracy in your skills.

**Please read through the application to better understand
the program and if it is right for you**

We Train to Hire-No outside Apprenticeships

The Apprenticeship Process

This is directly from the Safe Piercing website:

The following numbers are provided as a minimum standard, based on input from APP Members. No number of hours or procedures can accurately say what an individual apprentice may need to become competent. That being the case, the numbers listed below are presented as industry standard minimums before an apprentice is allowed to pierce the public without a mentor present.

Apprentices are expected to be 18 years of age or older. Even if local laws allow, the nature of body piercing requires apprentices to be adults.

1200 Hours working with a mentor piercer: (documented daily, co-signed by both apprentice and mentor) This training involves observing the mentor perform piercings, maintain paperwork, process tools (if applicable), and do client consultations, as well as other piercing studio related responsibilities.

100 hours of documented procedure observation. This should include no fewer than 100 piercing procedures. Those 100 piercing procedures should feature a variety of piercing locations and techniques.

50 piercings performed under mentor supervision. The apprentice should never attempt a piercing they haven't done before without mentor supervision.

Required Education:

The following classes, available in person and online, must be completed by the apprentice before working in the piercing facility, and maintained as the program requires.

Body art specific OSHA approved Bloodborne Pathogens Training, compliant with local regulations. The Association of Professional Piercers online BBP Program is highly recommended if an in person, industry specific course is not readily available.

CPR (maintained as program requires)

First Aid (maintained as program requires)

APP Exposure Control Plans

APP Infection Control Plans

APP Personal Protective Equipment Standard

Any state, province, or country specific training required by law.

In addition to performing piercing under mentor supervision, it is important that every apprentice demonstrate consistent competency in the following skills:

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| ☐ Hand Washing | ☐ Jewelry Selection for Initial Piercing |
| ☐ Glove donning | ☐ Jewelry Selection for Healed Piercing |
| ☐ Marking and piercing placement | ☐ Aftercare Knowledge |
| ☐ Skin Prep | ☐ Troubleshooting Knowledge |
| ☐ Jewelry Insertion | ☐ Bedside Manner |
| ☐ Safe Sharps Disposal | ☐ Customer Service |
| ☐ Piercing Procedure Asepsis | ☐ Instrument Reprocessing |
| ☐ Cross Contamination Prevention | ☐ Client Paperwork |
| ☐ Clamped Piercing Technique | ☐ Universal and Standard Precaution |
| ☐ Receiver Tube Piercing Technique | ☐ Needlestick Protocol |
| ☐ "Freehand" Piercing Technique | ☐ Autoclave Use |
| ☐ Smooth Piercing technique | ☐ Autoclave Maintenance |
| ☐ Accurate piercing technique | ☐ Clean-Up Room Protocols |

Additional Shop Skills

The following list of skills should be considered in making an apprentice a well rounded piercer. Individual shops and mentors should absolutely add their own perspective to any apprenticeship.

- Selecting appropriate size and style jewelry
- Using jewelry selection to complement a customer's style
- Understanding materials and relevant safety standards
- De-escalation of problems with customers
- Speaking Clearly and Directly with customers
- Maintaining personal appearance
- Understanding how conduct outside of the shop effects the shop
- Aftercare troubleshooting
- Worn jewelry shop protocols: how to safely handle worn jewelry and shop policies on re processing worn jewelry for the original wearer
- How to give shop tours
- How to use/maintain the clean ultrasonic
- Learn to use/maintain anodizer.
- Use of calipers and gauge wheels
- Learn about all the jewelry that your shop sells, and the manufacturers that make it
- How to inspect, clean, measure, package, label, sterilize, and stock new jewelry.

Our goal is to train and educate safe and competent piercers. You will be guided and mentored with kindness and respect and we expect the same in return.

The Mentor's role:

A mentor must ensure that the apprentice is well versed and has received thorough instruction in health and safety, hand washing, marking, piercing placement, initial jewelry selection, safe sharps disposal and aftercare before piercing volunteers. Typically, apprentice piercings are performed at a discount. Volunteers for apprentice piercings should be informed by the mentor that they are being pierced by an apprentice piercer, and that the mentor will be present to monitor safety and assist should occasion require. Mentors should take the role of coach or teacher, allowing the apprentice to demonstrate competency. Mentors must step in if the safety of the client or the apprentice is at risk.

Piercing Apprentice's Bill of Rights* Every piercing apprentice has the right: • To a clean, safe work environment, with Personal Protective Equipment (PPE) provided at no cost to them. • To a workplace free of hazing. • To a professional work relationship with their mentor. This relationship must be devoid of sexual, verbal, or any other type of illegal harassment. • To an apprenticeship free of abuse of authority or power by their mentor. • To fair and respectful provision of feedback on performance. • To observation and instruction by their mentor for every piercing they are attempting for the first time. • To decline to perform piercings they are not properly trained to do. • To a reasonable work schedule, in compliance with local labor laws. • To a knowledgeable piercing mentor with enough experience to train a new piercer. • To pursue employment in another field or with another body art studio. * The term "Bill of Rights" has been adopted by Jim Ward and the Gauntlet's Piercer Bill of Rights, written and published in 1995. This is not a legal term, and should not be used as one. This document is intended to suggest the APP ideals of what a moral and ethical learning environment should be.

The following are instructions on how to earn your required certifications. This will take place after your 30 day trial evaluation.

First Aid and CPR

Online certification:

<https://www.redcross.org/>

Click: Training and Certification

Hover over: Individuals

Then: Online classes and training

Choose: Adult, Child, Baby First Aid/CPR and AED online

Click: Sign me up to pay \$37.00 and complete the test

Bloodborne Pathogens

Online certification:

<https://www.redcross.org/>

Click: Training and Certification

Hover over: Individuals

Then: Online classes and training

Choose: Bloodborne Pathogens Training online

Click: Sign me up to pay \$35.00 and complete the test

Questionnaire for Apprenticeship in Body Piercing

This is your Resume

Please type your answers to these questions, along with anything else you would like us to know about you. Bring your printed answers to the Studio at 158 N Main Street St. George UT 84770.

If your application is approved, you will then be called in for an interview.

Please include your:

Name

Number

Email Address

- What brought you to be interested in Piercing?
 - Why would you be a good candidate for body piercing as a career?
 - Use this section to explain your interest in this field
- What are your employment goals for the future?
 - Is your goal to have a career in body piercing?
 - Do you want this to be a part time hobby?
 - Is it a skill that you want to learn for future goals?
- Are you currently in school?
 - Training takes full time hours at 3-6 months to complete, can your current schedule allow for this? Please tell us about your current hours of availability.
- Are you currently employed?
 - Please tell us about your current working situation. Hours and availability
- Have you any experience with customer service?
 - Please tell us anything that shows you are comfortable working with the public
- Do you consider yourself to have the personal skills of self correcting?
 - As piercers, we do our best to perform excellent with each and every piercing. At times, we do make mistakes. The way we handle these mistakes is the most important. Can you tell us how you would handle a client that you performed a piercing on that may need to be corrected?
- Do you consider yourself to be self determined? Please give an example
- Do you take guidance and corrective criticism well?
 - As an apprentice, this personal skill will play a large role in your success as a professional piercer. Your mentor will be working side by side with you, teaching and correcting as you go.

Financial Information

Employment with Medusa's Piercing Studio

We train to hire. No outside Apprenticeships

- **The first 30 days**

A trial period of 30 days. This will be an unpaid experience that will give both you and the management a chance to see if this career is for you. This will take place Monday-Thursday from 11am-2pm for in-studio time, observing the process and our day-to-day activities.

- **Review after 30 days**

We meet to discuss if this career is right for you. It may not be what you expected. Our piercers share their knowledge, time and skills. So both parties need to agree to move forward.

- **Employment and Training**

If both parties agree to move forward, you will then need to complete your online training to earn your certificate for First aid/CPR along with your Bloodborne Pathogens before you can start. You will also need to sign paperwork for employment and will start on a trainee hourly wage of + all tips given from the client.

You will be paid while you are training and receiving education. You will be piercing clients. It will be required for you to attend class time and hands-on studio time. This will be Monday-Thursday from 11:00-4:00. Every Monday and Wednesday we will start at 10:00 for one-on-one education.

- **Certificate**

After you have completed all the piercings required and show competency, you will have earned your Professional Piercing Certification This process usually takes 4 months to complete. After which, you will be a solo apprentice piercer with support and guidance from our staff of piercers. You will then be on a solo apprenticeship pay of _____ an hour + tips.

- **Hourly pay and tips as a professional Piercer**

Hourly pay increases will be dependent upon your progress and growth; as you perfect your piercing skills and customer service ability, you will earn an increase in pay. In addition to your hourly pay, you will receive all tip money given to you by your client.

After you have progressed as a professional, you will be given support and guidance for the duration of your time with us. It has been proven that it takes up to two years of piercing experience to be good at this skill.

Medusa's Piercing Studio will pay for your continued education as you grow with us. This includes a week-long stay in Vegas to attend the APP Piercing Convention every month of June. On-line training classes that are approved by management. Meetings with staff for powerpoint guided piercing skill improvement.

A CAREER *in Body Piercing*

A PASSION FOR PIERCING

Body piercing has evolved significantly, particularly in terms of skills, instruments, and health and safety standards.

Our mission is to offer advanced education and skill development for anyone interested in pursuing a career in body piercing.

This program is structured to ensure that body piercing is treated as a serious profession, rather than a hobby or casual side job. It carries health risks that can affect the public, your clients, and yourself.

A successful piercer must possess knowledge of anatomy, wound care, and infection control.

When a piercer holds a needle, focus and attention are paramount. The angle at which the needle penetrates the skin is crucial for achieving a well-healed piercing.

Understanding the type of metal used in jewelry is essential for the client's health. Factors such as metal type, gauge, size, and length must be tailored to each client, taking into account their tissue density and placement.

Body piercing is an art form. Collaborating with clients on their individual styles, anatomical shapes, and jewelry selections transforms the process into a creative endeavor. It's vital to consider each piece of jewelry and its placement to ensure both aesthetic appeal and the health of the piercing.

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